AZIM PATHAN

Arcadia, CA · 626-215-5148 · azim.npathan@gmail.com · linkedin.com/in/azimpathan · azimpathan.com

PROFESSIONAL SUMMARY

Senior GRC analyst with 3+ years in banking and retail compliance and security. Runs enterprise IT change management and supports vulnerability management at Cathay Bank, along with the cybersecurity and change management audits for both. Builds AI-assisted tools that automate manual compliance work. Technology Chair of ISACA Los Angeles and a regular speaker at Cal State LA and ISACA events; led company-wide compliance training for 2,000+ employees. Pursuing an M.S. in Software Engineering (AI Engineering) at WGU.

WORK EXPERIENCE

Senior IT Governance Analyst (Promoted) | Cathay Bank, El Monte, CA *Mar 2026 – Present*

- Run enterprise IT change management for the bank, assessing the risk and impact of nearly 1,000 production changes a year across all IT teams and business units; built the ServiceNow risk & impact assessment and improved the change workflows every change now goes through.
- Own the bank's change management standard and procedures, aligned to NIST CSF 2.0, FFIEC and ITIL 4; provide control evidence for NIST CSF 2.0 and NIST 800-53 (CM-3) reviews.
- Main point of contact for internal and external auditors on change management; run quarterly control testing and daily log reviews, and have resolved multiple significant audit findings.
- Build AI-assisted tools with Microsoft Copilot and PowerShell, including an asset reconciliation tool and a vulnerability management change register; now extending them to prioritize vulnerabilities and pull together audit evidence.
- Support vulnerability management end to end in Tenable, from scanning and risk-based triage to patching through change control and verifying fixes.
- Own the bank's ~300-asset information asset register, the source of truth for where GLBA and other sensitive data lives, each system's risk rating and owner, and the data behind change, vendor and SOX reviews; coordinate quarterly reviews with 50+ asset owners and closed a long-standing audit finding on incomplete data.

IT Governance Analyst | Cathay Bank, El Monte, CA *Dec 2023 – Feb 2026*

- Ran the annual SWIFT CSCF assessment and fixed its gaps, adding Splunk log and database integrity monitoring; it has come back clean every year since.
- Built server hardening checklists based on NIST and CIS, and checked CIS Benchmark scan results in Tenable.
- Built the enterprise change management training program from scratch, teaching non-technical staff to run compliant changes; reached 97% completion across 2,000+ employees.

Cybersecurity GRC Analyst Intern | Skechers USA, Inc., Manhattan Beach, CA *May – Sep 2023*

- Performed third-party vendor risk assessments (SOC 2, PCI-DSS, GDPR, CCPA) for 15+ providers in ZenGRC and ServiceNow, reviewing data-flow diagrams and reporting risk posture to leadership.
- Ran phishing simulation campaigns for 8,000+ employees in Proofpoint, measuring susceptibility and reporting awareness gaps to security leadership.
- Built two security awareness presentations from scratch (new-hire session and a C-suite briefing on executive threats), adopted for enterprise delivery.

IT Consultant (Contract) | Benchmarq Consulting, Los Angeles, CA *Oct – Dec 2023*

- Turned client requirements into working solutions: a custom website with an LMS, business email routing, workflow automation, and compliance dashboards for healthcare clients.

Systems Administrator Intern | PCL Construction, Glendale, CA *Jun 2022 – May 2023*

- Supported IT operations for 350+ employees: Active Directory access, ServiceNow tickets, workstation imaging, and hardware/license inventory.

EDUCATION & CERTIFICATIONS

- **M.S. Software Engineering, AI Engineering** | Western Governors University | In progress (started Nov 2026)
- **B.S. Computer Information Systems** | Cal State University, Los Angeles | 4x Dean's List | May 2023
- **A.S. Business Administration** | Mt. San Antonio College | Jun 2021
- **CISA** | In progress

SKILLS

- **GRC:** Risk assessment, control testing, third-party risk, policy writing, audit support, vulnerability management, security awareness
- **Frameworks & regulations:** NIST CSF 2.0, NIST 800-53, CIS Benchmarks, SWIFT CSCF, FFIEC, ITIL 4, GLBA, PCI-DSS, SOC 2
- **Tools:** ServiceNow, Tenable, Splunk, ZenGRC, Proofpoint, PowerShell, Microsoft Copilot, SharePoint & Microsoft Lists, Power Automate, Power BI, Excel

LEADERSHIP & SPEAKING

- **Technology Chair, ISACA Los Angeles** (2026; Development Team Lead 2022 – 2025): Leads chapter technology strategy, website security and development, event registration and management, and volunteer onboarding and training.
- **Selected talks:**
  - ISACA LA Career Night at Cal State LA (2026)
  - ISACA LA Annual General Meeting: cybersecurity careers (2026)
  - "The Art of Phishing" webinar with live demos (2023)
  - Guest lecturer on Java object oriented design principles at Cal State LA